We believe a leader is a servant to the people he or she leads. A good leader is one who:

- Is prepared to help others
- Leads by example – in behaviour, manners and effort
- Guides and supports others, but does not bully them
- Tries to involve others in activities to achieve goals
- Develops and inspires trust

Ferny Hills State School expects our school leaders to demonstrate the above qualities. Being a student leader is not always easy, and not everyone wants to be a leader. Not everyone feels they have the ability to be a leader. Our belief is that we are all leaders. Perhaps not all at the same time, or in the same way.

Being selected as a school leader is a huge responsibility. Your classmates, and the younger students, need good role models so that they can make the best choices as they grow.
According to selection criteria. Students will be informed of their positions and parents will be sent an invitation to the induction ceremony. The final decision of leadership positions rests with the School Administration.

**Phase 7 - Induction of Leaders**
When - Term 1 2015, Week 2
An Induction Ceremony for School Leaders will be held during assembly. A morning tea will follow for these students and their parents.

**Phase 8 - Leadership Camp**
When - Approximately Term One, Week Seven 2015
The School Captains and Vice Captains will attend the District Leadership Camp.

**POSITION DESCRIPTIONS:**

**School Captain and Vice Captains**
- To represent the school at formal occasions
- To conduct school assemblies
- To accompany the Principal when required, to various ceremonies/meetings in which the school is participating
- To assist in hosting guests at the school on special occasions
- To chair student council meetings
- To contribute to student awareness of their responsibilities regarding the physical and attitudinal environment of the school
- Work with the staff to engender enthusiasm and support the ethos of the school

**School Councillors**
- To represent the student body at meetings
- To undertake fundraising activities in order to contribute some funds for a designated charity or a school project
- To assist when needed in school events

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**Student Leaders**

*Our Catch Phrase: “If you can manage your own behaviour appropriately, then you are a potential School Leader.”*

As students enter their final year of primary school, they are given the opportunity to become a School Leader. The School Leader initiative rewards students who have demonstrated their commitment to our school values cooperation, respect, commitment, responsibility, care, compassion and honesty.

**Leadership Positions**
- School Captains (2)
- School Vice Captains (2)
- House Captains - (2 per House)
- Music Captains - (2 per Section)
- Student Council - 8
- Green Team - 2
- Senior Badges

**PROCESS OF SELECTION**

**Phase 1 - Senior Badge Forms**
Who - Year Five Students
When - Term Four, Week One
An information session is held to inform the parents of Year Five students of the leadership process. The Deputy Principal visits each class and explains the process of attaining a Senior Badge, by completing a Senior Badge Form. To be eligible for the shortlisting process of other leadership positions at the end of the school year, students must submit a completed form by the Friday the 21st of November 2014 to the Deputy Principal.

**Phase 2 - Shortlisting for School Captain Positions**
When - Term Four, Week Eight
The Principal, Deputy Principal and a representative from the specialist teachers, current Year 5 and 6 teachers will form a selection panel to shortlist students who have nominated for school captain. The number of shortlisted students may vary according to suitability and number of nominations. No set number is required. Shortlisted students are notified during the week. The process is to be more inclusive than exclusive.

**Phase 3 - Speeches by Shortlisted Students**
When - Term Four, Week Eight
Each shortlisted student will deliver a prepared speech of 2 minutes as to why they would make a suitable School Captain. The selection panel will assess each child’s speech.

**Phase 4 - Voting**
When - Term Four, Week Eight
At the conclusion of the speeches year 5 students and staff will vote for their preferred Captain. A voting process will also take place for the other positions.

**Phase 5 - Selection of School Captain Positions**
When - Term Four, Week Eight/Nine
The selection panel will use all available information to assess the shortlisted students for School Captain positions. Weighting of Information: Teacher Vote 50%; Student Vote 25%; Speech 25%.

**Phase 6 - Selection of other Leadership Positions**
When - Term Four, Week Nine
The Selection Panel will fill all other leadership positions from eligible students who have completed Senior Badge forms. Appointments will be made by the selection panel taking into account their preferences, school needs and their performance according to selection criteria. Students will be informed of their positions and parents will be sent an invitation to the induction ceremony. The final decision of leadership positions rest with the School Administration.